# **JOB DESCRIPTION & POSTING**



**POSITION TITLE:** Production Assistant **CREATED:** 22 February 2023

SUPERVISOR'S TITLE: Director of Production UPDATED: 05 January 2024

**START DATE**: 16 May 2024 **COMPENSATION**: DOE

**END DATE:** 04 August 2024 + Housing for Out of Town

+ Travel for Out of Town

## **MISSION STATEMENT**

Elevating lives through ennobling artistic experiences.

## **VALUES**

- We are committed to performing outstanding artistic productions, with the aim of delivering the highest level of enjoyment to our patrons.
- We honor and are dedicated to presenting a variety of musical and dramatic expression recognized for their distinction and quality.
- We champion children.
- We honor the past, cherish the present, and strive to influence the future.
- We respect and encourage the unique, innate, creative nature of everyone.
- We encourage community involvement.
- We are committed to service.
- We cultivate collaboration and cooperation.
- We adhere to professional ethical standards.
- We strive to deserve support and trust.

## **EQUITY, DIVERSITY, AND INCLUSION STATEMENT**

- Utah Festival Opera and Musical Theatre is a community of artists and collaborators built on respect, diversity, acceptance, and creativity. We embrace the value of each and every individual and the unique perspectives of all. We open doors, build bridges, and make work that is accessible and inclusive. The opportunity and access to the gift that is live theatre is something that benefits all in our community and we strive to remove barriers to that gift.
- As we grow, we continue to educate ourselves and expand our practices and plans to ensure that we
  equitably represent and further diversity and inclusion on our stages, our facilities, and in our community –
  regardless of race, ethnicity, sexual orientation, gender, age, ability, religion, or social status. We foster an
  environment where our differences and shared experiences are explored with generosity, openness, and
  exploration.

## **GOALS**

Utah Festival Opera and Musical Theater is committed to maintaining an inclusive environment on and off stage. Our goal being to create conversations that contribute to a more engaged, informed, and connected community. Recognizing that growth is an ongoing process, we continue to review our policies and practices in order to ensure an inclusive, anti-racist environment for our artists, staff members, and audiences. We hold ourselves accountable to listen, learn, and grow as an organization and as individuals.

#### **POSITION PURPOSE**

Assist the Stage Management team in the rehearsal and performance processes for all assigned productions.

## **POSITION FUNCTIONS AND RESPONSIBILITIES**

#### PRIMARY RESPONSIBILITIES

- Assist Stage Manager and Assistant Stage Manager in preparations for rehearsals and performances
- Pull props, clean and tape rehearsal spaces, set up supplies, prepare coffee, and other duties as assigned by the SM or ASM in preparation for rehearsal or performance.
- Facilitate any prop, costume, lighting, sound, or scenic rehearsal needs as directed by the SM or ASM.
- Assist with secondary rehearsals, photo calls, and special events as assigned and directed.
- Prompt and take line notes during rehearsals.
- Perform clerical work for SM team as directed.
- Maintain clean and safe workspaces including rehearsal areas, stages, and theatre areas as well as Stage Management offices
- Assist in handling any performance emergencies under the guidance of the Stage Manager
- Serve as Assistant Stage Manager on assigned special events
- Perform such tasks, services, duties, and responsibilities in accordance with UFOMT policies, rules, regulations, and instructions now in force, or which may be adopted from time to time, during Employee's employment at the UFOMT.

#### OTHER FUNCTIONS

• Other duties as determined by the Production Stage Manager and Director of Production.

## **EDUCATION AND/OR EXPERIENCE**

To perform this job successfully, an individual must have the following education and/or experience.

- 2-3 years of experience in Stage Management
- Prior experience in Opera and/or Musical Theatre

## KNOWLEDGE, SKILLS, AND ABILITIES

The requirements listed below are representative of the knowledge, skills, and/or abilities required to perform each essential duty satisfactorily. We will make reasonable accommodations to enable individuals with disabilities to perform these functions.

- Excellent written and verbal communication skills
- Highly organized and detail oriented
- Ability to read music

#### PHYSICAL DEMANDS

The physical demands described here are representative of those an individual must meet in order to successfully perform the essential functions of this job. We will make reasonable accommodations to enable individuals with disabilities to perform these functions.

- This position frequently communicates with groups of people in open areas.
- This position consistently works in darkened environments.
- This position consistently moves and transports furniture and other production properties.
- This position often assists in scenic manipulation as part of scene changes.
- This position utilizes headset communication systems and electrified cue lights

Utah Festival Opera and Musical Theatre is an Equal Opportunity Employer (EOE). Qualified applicants are considered for employment without regard to age, race, color, religion, gender, national origin, sexual orientation, disability, or veteran status. If you need assistance or accommodation during the application process because of a disability, it is available upon request. The company is pleased to provide such assistance, and no applicant will be penalized as a result of such a request.

#### **TO APPLY**

Please submit a resume (with references) and a cover letter to Brian S. Newman, Director of Production at jobs@ufomt.org